

Comparisons of Job Characteristics

Focus Occupation: Stock Clerks and Order Fillers (43-5081)

Associated Occupation: Merchandise Displayers and Window Trimmers (27-1026)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 81

Focus Occupation: Stock Clerks and Order Fillers (43-5081)

Associated Occupation: Merchandise Displayers and Window Trimmers (27-1026)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Customer and Personal Service	11.3	11.4	6.6	<< Extensive education and/or training may be required
Sales and Marketing	5.2	10.2	5.4	<< Extensive education and/or training may be required
Design	5.2	8.5	2.4	<< Extensive education and/or training may be required
Fine Arts	2.2	4.5	1.0	<< Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 94

Focus Occupation: Stock Clerks and Order Fillers (43-5081)

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Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Active Listening	11.0	10.8	8.2	<< Extensive development of skills in this area may be required
Operations Analysis	5.0	4.8	2.3	<< Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 64

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Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Visualization	7.5	12.5	3.0	<<	Extensive improvement in abilities may be required
Extent Flexibility	4.8	11.6	6.9	<<	Extensive improvement in abilities may be required
Trunk Strength	5.7	9.7	7.1	<<	Extensive improvement in abilities may be required
Static Strength	5.0	9.1	5.7	<<	Extensive improvement in abilities may be required
Visual Color Discrimination	6.4	9.1	3.1	<<	Extensive improvement in abilities may be required
Gross Body Coordination	3.9	8.6	4.1	<<	Extensive improvement in abilities may be required
Stamina	4.0	7.8	4.3	<<	Extensive improvement in abilities may be required
Gross Body Equilibrium	3.2	7.4	2.3	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 76

Focus Occupation: Stock Clerks and Order Fillers (43-5081)
Associated Occupation: Merchandise Displayers and Window Trimmers (27-1026)

Work Activities	Exclusivity of Activity
Arrange merchandise display	76
Assemble advertising displays	87
Cut, shape, fit, or join wood or other construction materials	58
Maintain records, reports, or files	5
Price merchandise	85

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: n/a

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Tools and Technologies	Exclusivity
Tools and technology data is unavailable for one or both occupations.	

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.